From the Editor’s desk…

There are two fevers running concurrently in most houses this February/March – exam fever and the World Cup fever. While the former (viz. exams) seem to put most houses on Red Alert mode – with everything revolving around the preparation that needs to be done, the support that is required, handling the stress etc., the second fever, is a frenzied one, viz. the World Cup. This has most household activities revolving around the telecast timings. It is quite common to see that the living room (in which the TV is available) becomes an all-purpose room, except for studying for the exam!

There are many lessons to learn from these two events. However, I thought it is appropriate to focus on an unexpected calamity that struck a very developed nation and the lessons that we could learn from the people of that country – I am talking about the earthquake and tsunami that hit the northern parts of Japan.

While the threat of earthquakes still continues, the impact of the nuclear exposure is still being understood, here are ten lessons that we should learn from the people of Japan. Some of you may have read this piece, as it is doing its rounds in the internet. However, the lessons are so meaningful that I would strongly urge you to read, review, absorb and apply the learnings.

10 things to learn from the people of Japan:

1. **THE CALM** - Not a single visual of chest-beating or wild grief. Sorrow itself has been elevated.
2. **THE DIGNITY** - Disciplined queues for water and groceries. Not a rough word or a crude gesture.
3. **THE ABILITY** - The incredible architects, for instance. Buildings swayed but didn’t fall.
4. **THE GRACE** - People bought only what they needed for the present, so everybody could get something.
6. **THE SACRIFICE** - Fifty workers stayed back to pump sea water in the N-reactors. How will they ever be repaid?
7. **THE TENDERNESS** - Restaurants cut prices. An unguarded ATM is left alone. The strong cared for the weak.
8. **THE TRAINING** - The old and the children, everyone knew exactly what to do. And they did just that.
10. **THE CONSCIENCE** - When the power went off in a store, people put things back on the shelves and left quietly.

Until the next issue ….
Sanmar is a performance driven organisation that sets challenging goals for itself and ensures it achieves them. And, a measure of performance is:
- How well a person achieves the goals he sets for himself.
- How much of the goals set reflect the success of the Group.

Performance is evaluated largely quantitatively and vis-a-vis benchmark set by oneself in the past and performance of similar others.

Sanmar employs a diverse and competent workforce and the best of talent is duly acknowledged.

Employee of the Year awards are given away at the Group Annual Day function based on outstanding performance and meritorious contribution to the Group.

Performance Awards are given to those who have exceeded expectations at work.

Scribbles is happy to feature the recipients of “Employees of the Year” and “Performance Awards” 2010. We trust that they will surpass their level of performance in the years to come.
“Performance Awards 2010” and encouraged

Employees of the Year 2010


Board of Directors: (l to r) sitting: M N Radhakrishnan, P S Jayaraman, Preeti Kumar, Adity Jain, Prasad R Menon, M K Sharma, N Sankar, V Narayan, Vijay Sankar and V Thyagarajan.

Chemplast Sanmar, Cuddalore.

Proctius Research, Tivel Biopark.

Trubore Piping, Poonneri and Shinoli.

Chemplast Sanmar, Karaikal.

Speciality Chemicals, Berigai.
Voyage to the future: A profile on Sanmar Shipping Limited

Sanmar Shipping Limited (SSL) started as a division of Chemplast in November 1994. It acquired its first bulk carrier in February 1995 and subsequently diversified into clean petroleum product tankers in 1996.

Presently, SSL has a fleet of six ships; two dry bulk carriers (Sanmar Phoenix and Sanmar Paragon), three clean petroleum product tankers (Sanmar Serenade, Sanmar Stanza and Sanmar Sonnet) and one stainless steel chemical tanker (Sanmar Majesty). All the ships are approved by major oil companies and dry cargo owners. All tankers are double hulled.

Interestingly, the names of bulk carriers start with the letter ‘P’ (Paragon, Phoenix) and tankers named in the lyrical series beginning with the letter ‘S’ – Serenade, Stanza and Sonnet.

‘Shipping business is a lot more regulatory, and it is truly “transnational”,’ opines CV Subba Rao, who heads the Shipping business at Sanmar and has been with the Group since 1994.

At SSL the strategy has been to keep the downsides low and endeavour to cash in on the up sides as and when they occur.

Since Shipping is a capital intensive business, it could be catastrophic at times if one does not judiciously limit the downsides. “We had a euphoric 2007-2008 riding piggy back on the Chinese boom followed by a crashing market in 2009 stemming from a global recession – real extremities of business over a span of 24 months”, says Subba Rao.

SSL’s fleet trades in such goods as iron ore, food grains and coal, clean petroleum products like jet fuel, kerosene and diesel, high specification chemicals, such as acrylonitrile, xylene, vegetable oils and acids. “We believe that big is not necessarily better. We believe that buying a ship at the right price and ensuring the unit stays profitable over its life is more important than buying just for the sake of expansion, based on current data”, informs Subba Rao.

Cautious in its assessment SSL takes adequate care in protecting shareholder interests.

SSL is committed to meeting the challenges of an increasingly competitive environment in the global village and continues to stay focussed to its motto of ‘Safe Ships and Clean Seas’. 
From salt lands to lush greens
Chemplast Sanmar’s Industrial Garden at Karaikal

The “Industrial Garden” of Chemplast Sanmar was awarded the 1st prize at the 16th Annual Flower Show held at Karaikal. Experts from the Agriculture Department and the Karaikal College of Agriculture, adjudged Chemplast Sanmar’s spread of green around their plant as the best in the “Industrial Garden” category. The annual event recognises individuals, households, farmers and industries for their efforts at greening their surroundings.

Speaking about the challenges towards this success, S Palaniappan, Plant Head, Karaikal explained that the main difficulty was in working with the salty lands, especially post-tsunami. “While Karaikal is an agricultural belt, the soil in Keezhavanjoor is salty post-tsunami; the judges were able to appreciate the additional efforts that have gone in, to set up and maintain the garden.”

The Karaikal plant of Chemplast, which has a green belt of over 16 acres, also houses over 3500 trees. Active participation and support by the locals from the locality, has helped them in the process, say the company officials. They acknowledge that traditional know-how along with the organisation’s will and inclination to spend towards the cause of environment has helped combat the task of dealing with a difficult terrain. The casuarinas and Korean grass, a welcome sight at the plant, stand testimony to the efforts behind this.

Chemplast has won this recognition from the Puducherry Government, several times in the past few years. This is the 7th time that they are receiving an award in this category.
**Happiness when shared... is doubled**

Two men seriously ill, occupied the same hospital room. One man was allowed to sit up in his bed for an hour each afternoon to help drain the fluid from his lungs. His bed was next to the room’s only window.

The other man had to spend all his time flat on his back.

The men talked for hours together about their wives and families, their homes, their jobs and so on.

Every afternoon the man in the bed by the window would sit up, and pass the time by describing to his roommate all the things he could see outside the window.

The man in the other bed began to live for those one hour periods where his world would be broadened and enlivened by all the activity and color of the world outside.

The window overlooked a park with a lovely lake. Ducks and Swans swam in the water while children sailed their model boats. Young lovers walked arm in arm amidst flowers of every color and a fine view of the city skyline could be seen in the distance.

As the man by the window described all this in exquisite details, the man on the other side of the room would close his eyes and imagine all the beauty described.

Days, weeks and months passed.

One morning the day nurse arrived to bring water for their bath only to find the lifeless body of the man by the window who had died peacefully in sleep.

She was saddened and called the hospital attendants to take the body away.

As soon as it seemed appropriate, the other man asked if he could be moved next to window. The nurse was happy to make the switch.

Slowly, painfully, he propped himself up on one elbow to take his first look at the real world outside. He was shocked and surprised to see that it was a blank wall outside the window.

The man asked the nurse what could have compelled his deceased roommate who had described such wonderful things outside this window.

The nurse responded that the man was blind and she said that, “Perhaps he just wanted to encourage you”.

**Epilogue:**

There is tremendous happiness in making others happy, despite our own situations.

Shared grief is half the sorrow, but happiness when shared, is doubled.

J Naveen, Export Sales, Xerox Sanmar, Viralimalai.

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**10 Principles for happiness**

1. Humility
2. Simplicity
3. Honesty
4. Generosity
5. Forgiveness
6. Empathy
7. Be Considerate
8. Be a Learner
9. Admit Mistakes
10. Have a Sense of Superiority (Optimistic)

R Sukumar, IR, Sanmar Foundries, Viralimalai.

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**Acupressures on our feet**

The organs of our body have their sensory touches at the bottom of our feet, if we massage these points we will find relief from aches and pains. Typically they are shown as points and arrows to show which organ it is connected to.

It is indeed correct since the nerves connected to these organs terminate here and covered in detail in Acupressure studies. While walking, we will be pressing these points and thus keeping these organs activated at all times.

God created our body so well...

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**GOD Means...**

G - Generate Enthusiasm
O - Operate your Potential
D - Destroy Negative Attitude

R Sampath, Stores, Tyco Sanmar, Viralimalai.
Flax Seeds – Wonder grains for you!

Flax Seeds contain Omega 3 fatty acids, which are not found naturally in the body. Hence, we need to supplement them from outside. Omega 3 fatty acids are commonly found in fishes like tuna and sardines, soyabean, tofu, spinach, cauliflower, broccoli, pumpkin seeds and in dry fruits especially walnuts.

Omega 3 fatty acid is beneficial to the body in numerous ways. First, it prevents any kinds of fatigue and depression, keeps you active and lively most of the time.

Second, it keeps your skin soft prevents wrinkles, makes your hair thick and shiny delaying graying, and keeps your nails strong.

Third, it is wonderful for the joints. All nagging joint pains, the most prominent signs of ageing, is taken care of by having flax seeds.

Last, it helps in keeping your heart healthy by reducing the cholesterol levels in the blood. Hence, reducing hypertension, high blood pressure, clogged arteries and so on.

How do we consume flax seeds?

Soak 1 tbsp of flax seeds in water for 10 minutes and swallow them just after brushing your teeth, early in the morning. Drink a glass of warm water after consuming the seeds.

A. Nageshvari, HR, Corporate Division, Head Office.

Cricket vs Examination

A comparison of cricket match with examination.

Examination Hall = Pitch
Examiner = Umpire
Inovigator = Square leg umpire
Exam Superintendent = Third umpire
Examinee = Batsman
Question paper settler = Bowler
Teachers = Fielders
Question paper = Ball
Pen = Bat
Marks = Score of a Batsman
Mark sheet = Score board
Good answer = Lovely shot
Blank answer sheet = Clean bowled
Failed = Catch out
Rank = Half century
Distinction = Century
Position in college = Man of the match
Position in state = Man of the series
Answered one mark question = Single run
Answered Big question = Sixer
Tough question = Bouncer
Easy question = Full toss

S. Manavalan, Production, Chemplast Sanmar, Karaikal.
**Ode to our soldiers**

A special dedication to the Indian Army and for all the soldiers who lost their lives fighting for our country

Standing tall against all
Blood and sweat I recall.
These men do it with pride,
Half of which they never confide.

Life under constant threat,
Still you see no regret.
Living their life for a mother,
A mother who made them all brothers.

Perfection is the word
Indiscipline would be absurd.
Days and nights pass,
And this is what they amass.

When it is times of war,
Family and friends seem too far.
There is no more dear or fear,
Even when they see a blooded spear.

Eating what comes their way,
Sleeping when they got none to say.
Both of which they don’t mind sacrificing,
Only to see their nation surfacing.

Letting you wilder, because they would not surrender,
And their only dream is to protect the border.
For which all their life they have trodden,
And their only wish is not to be forgotten.

Jai Hind!

I Ajit, S/o. K R Induchudhan, Corporate Affairs, Corporate Division, Head Office.

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**SOUL SISTERS…**

Hey there my enchanting soul sister,
Though we may be different from looks to taste,
Many say together we form the perfect base,
Of being the best of friends,
Though having vastly different trends,
Remain the same despite at different ends…

You’re someone who comforts me with words,
My own beautiful pixie sent from above,
Accepting me just the way I see,
Ignoring what others at times frame.
Though I get silly you never blame,
You’re a soul sister who never finds me lame…

You mend my wounds with your pixie dust,
My partner with whom I commit crimes,
Talks of odyssey can take our time,
Your visit can be a rainbow following my worried rains.
Despite the truth of not being blood-related,
You’re the soul sister to whom my heart connected…

You’re my most secret clandestine,
Being a real benison in a humans disguise,
You’re the one I trust for keeping surprises,
You’re my own secret diary that is not obscene.
At times I feel your too good to be adjoined to,
You’re the best soul sister to befriend to…

When people connect the way we do,
It’s the best gift to hold on to,
To stay this close to someone like you.
Has been a long awaited dream that just came true,
Having met you is something I’d never regret,
My soul sister is someone I’ll never forget…

You’re the best soul sister to befriend to…

**Health Corner**

Normally, we cook the instant noodles by putting the noodles into a pot with water, add the masala powder and let it boil for around 3 minutes and then it’s ready to eat.

By doing this, when we actually boil the ingredients that contain wax, ajinomoto and other chemical preservatives whose molecular structures change causing it to be toxic.

The correct method would be,

1. Boil the noodles in a pot with water and throw away the water, which contains wax.
2. Take another pot of boiling water and put the noodles into it turning off the flame.
3. Only at this stage, put the ingredient masala powder into the water to make noodle soup.
4. However, if you need dry noodles, take out the noodles and add the masala powder and toss it to get dry noodles.

A large number of people with the ages ranging from 18-24 years are ending up with pancreatitis (a swelling or infection of the pancreas) due to regular consumption of instant noodles... It is found very hazardous to have instant noodles more than thrice a week.

**Cook & See – Nutty Chocolate**

Ingredients: Cocoa powder 2 teaspoons, cold milk ½ litre, sugar as desired, ice cubes 8 nos. Chocolate bar ½ cup grated, roasted almonds and pista ¼ cup (chopped small).

Method: Blend cocoa powder, milk, sugar and ice cubes to a frothy mixture. Garnish with grated chocolate and nuts.

Any other health drink with cocoa flavour could be used instead of cocoa powder.

Courtesy: Cook & See (Sama Par), Part 4 by Priya Ramkumar, W/o Ramkumar Shankar, Chemplast Sanmar, Head Office.

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**Guess Who? ! Clue No. 7:** He served as an ambassador in then Soviet union.
Land of vibrant colours and pulsating rhythms

India is a land of endless diversity – varied in its geographical and geological features, its flora and fauna, races and tribes, languages, literature, religions, arts and crafts, customs and traditions. Greater India was the cradle of the Indus valley civilization. Mohenjodaro was one of the largest cities in ancient times with a well planned township housing about 35,000 residents. Art, architecture and sculpture had reached a good degree of sophistication even 4000 years ago. The famous bronze statuette of the “Dancing girl”, 10.8 centimetres high, found during excavations in 1926, is a standing testimony.

The young girl who has bangles from the wrist all the way up one arm, stands with the other hand on her hip striking a confident pose – her legs slightly forward as she seems to be keeping time to the music. India has a rich cultural heritage of tribal, folk and classical arts.

India has been a melting pot from ancient times. Our culture was enriched through early interactions with the Greeks, Arabs, Turks, and Persians. The advent of the Europeans – the Portuguese, Dutch, British, Danes and the French added new dimensions.

Every region of India has a culture all its own: from the snow-capped Himalayan regions in the north, to peninsular India washed by the waters of three seas (you get sand in three colours – brown, black and red at Kanyakumari), from the deserts of Rajasthan and the white sands of Gujarat, to the land of green hills and clouds in the northeast, India is a “mini-world”. No other country can boast of such a variety.

India is a colourful land with a dynamic and vibrant culture. Music and dance as social activities are associated with significant moments of the life cycle. They reflect the moods, nature and ethos of the people in different regions of India.

New Year is observed during March-April in different parts of the country. It is popularly called Vikram Samvat which began in 57 BC and is named after King Vikramaditya. It is the first day of the Hindu Solar calendar in which the seasons follow the sun, and the months follow the moon. New year is celebrated as Yugadi in Andhra Pradesh and Karnataka, Gudi Padwa in Maharashtra, Puthandu and Chitirai Tiruvizha in Tamil Nadu, Cheiraoba in Manipur, Navreh in Kashmir, Chaiti and Basua in Himachal Pradesh, Pohela Boishakh in Bengal, and Baisakhi in Punjab and Haryana. Singing, and dancing are part of the community celebrations in different States. In Punjab it is harvest time and the men celebrate it with verve and gaiety as they perform the robust Bhangra weaving in typical phrases like ‘oye hoi’, ‘balle balle’, ‘harippa’. Baisakhi is also observed as the founding day of the Khalsa Panth by Guru Gobind Singh. Rongali Bihu is celebrated in Assam heralding the advent of the spring season. Young men and women perform the graceful Bihu dances to the accompaniment of Bihu-geet and traditional Assamese folk instruments.

India’s cultural heritage and spiritual ethos are unsurpassed. The German Indologist Max Mueller wrote: “If I were to look over the whole world to find out the country most richly endowed with all the wealth, power and beauty that nature can bestow – in some parts a very paradise on earth, I should point to India.”

S Janaki, Executive Editor, Sruti.
Tenali Rama Series - II

Tricksters humbled

Four travellers once asked an old woman to keep a little bundle for them and told her to give it back only when all four were present.

One of them, however, returned alone and tricked her into giving him the bundle.

Later the other three came to collect the bundle. She explained she had given it to the man who had come earlier. They were very angry and took her to court. Tenali Raman, the judge, listened to their complaint.

“So, you see, Sir, she has to pay us compensation now!” the three cried. “But she will give you the bundle itself,” said Tenali Raman, and pausing a little, he added, “provided all four of you are present.”

There was laughter in the court and the three men realised that they had lost the case.

Attention: Children

Contest Time

Enter these creative contests for a chance to win fun prizes.

Creative drawing contest: Draw, paint, sketch or colour in A4 size paper.

Topic: Your Summer Vacation

Eligibility groups: Students of Group 1: Class I to Class III
Group 2: IV to Class VI

Entries should be handed over to the location coordinators, to enable reach Shilpa Senthilkumar, Corporate HR, HO.

Creative writing contest: Write an original essay in 100 words

Topic: Fun During a Holiday

Eligibility group: Students of Class VII to Class IX

Write your name, class, school and name of the parent who works with the Group along with your entries.

Submit your entries to scribbles@sanmargroup.com on or before 1st May 2011.

Participants of the Drawing Contest

S Kanishkar, I Std
S P Mukesh, I Std
T P Rujutha I Std
S Buvaneswari, I Std
S M Deepika, III Std

S Mathangi, IV Std
B Sreenidhi, IV Std

KV Chandramoulee, V Std
Yathidev K M, V Std

R Gaayathri,V Std
P R Chanakya,V Std

S Dharanidharan, V Std
S Nirmal Naraianan,VI Std
Guess What? Where?
Where is this well-known monument in Central India? Write in to scribbles@sanmarggroup.com
Lotus Temple, Delhi
Congratulations to correct respondents:
Employee: G Prashanth Sekar, Export Sales, BS & B Safety Systems India Ltd, Karapakkam.
Family: Jyotsna Jagan, D/o Sarada Jagan, HR, Corporate Division, Head Office.

Maths is fun!
2/3 (not 1/2)
You know that you do not have Bag B (two black marbles) so there are three possibilities.
You chose Bag A, first white marble. The other marble will be white.
You chose Bag A, second white marble. The other marble will be white.
You chose Bag C, the white marble. The other marble will be black.
So 2 out of 3 possibilities are white.
Why not 1/2? You are selecting marbles, not bags.

Jumble Words
G E U R E A F T N I M
S G O N P T H A U L
P H R S O N T A M
D O E R T A N R I
P E N G A T O N I

Crossword
Sudoko

Eureka!

Group II: Class IV to VI
I Prize
S Arthi, VI Std,
D/o P Sathiyamoorthi,
Production, Chemplast Sanmar, Mettur.
II Prize
S Supraja, IV Std,
D/o R Sathyanarayanan,
Chairman’s Office, Head Office.

Essay Contest - Participation Prize
Class IV to VI
R Gaayathri, V Std,
D/o S Ranganathan, Stores,
Chemplast Sanmar, Mettur.

Guess Who? ! Clue No. 10:
Where is this well-known monument in Indo-China and Indo-Pak war - during his tenure as Indian President.

Answers to the last issue

Drawing Contest - Winners
Group I: Class I to III
I Prize
Sapna Krishnakumar, III Std,
D/o Krishnakumar Rangachari,
Speciality Chemicals, Head Office.
II Prize
S G Vainavi, II Std,
D/o R Srinivasan,
Customer support,
Tyco Sanmar, Viralimalai.
III Prize
R Nandhakumar, III Std,
S/o P Rajendran, Civil, Chemplast Sanmar, Mettur.

Group II: Class IV to VI
I Prize
S Arthi, VI Std,
D/o P Sathiyamoorthi,
Production, Chemplast Sanmar, Mettur.
II Prize
S Supraja, IV Std,
D/o R Sathyanarayanan,
Chairman’s Office, Head Office.

Essay Contest - Participation Prize
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Jumble Words
G E U R E A F T N I M
S G O N P T H A U L
P H R S O N T A M
D O E R T A N R I
P E N G A T O N I

Crossword
Sudoko

Eureka!

Guess Who? ! Clue No. 10: Indo-China and Indo-Pak war - during his tenure as Indian President.
Sudoku

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Maze

Word Puzzle

Below are 10 words, expression or phrases that contain the ‘PET’. Fill in the letters with the help of the clues to form a word.

1. - - -PET Marine creatures with a shallow conical shell and a broad muscular foot that sticks tightly to rocks, A clinging person.
2. PET - - - - Scare, horrify, terrify.
3. - - PET - - - - Acting or done rashly or with sudden energy.
4. PET - - - - - Impatient or irritable.
5. - - - PET A thick fabric for covering a floor or stairs.
6. - - PET - - Force, momentum, propulsion, motion.
7. - - - - - PET - - - Showing lack of skill.
8. - - - PET - Strive for superiority or supremacy.
9. PET - - - (of a woman) of small and dainty build.
10. - - - - PET A scrap or fragment of information, knowledge, etc.

R Ramesh, Operations, Sanmar Shipping, HO

Answers to the Crossword & Sudoku

Across
1. Sri Lanka's wood screen (5)
4. Move outward in the front direction provided for the circuit component (7)
10. It may be used as a fabric stiffener (6)
11. Black Houston leaders are remorseful about leaving the note (8)
13. Titles of team leaders are accepted in place of an official in front (8)
14. Hymn tune read aloud behind the church (6)
16. Late morning test (4)
17. Surgical measure to sacrifice a limb (10)
20. Puts bright light in the city (10)
21. Rare-coin rating penalty (4)
24. Household spirit in Iowa is the first to tighten the rope (6)
26. Measure taken by a holy man protecting the Italian in the preservation process (8)
28. Searched thoroughly covering the popular military force (8)
29. Oil worker in the mart is tired (6)
30. Follows a match heartily in the evening hour at dusk regularly (7)
31. College heads of the French hold a Norwegian leader (5)

Down
2. Student planted a thorny shrub (4,5)
3. Leave no narcotic substance in an Eskimo region (6)
5. Princess puts up an incomplete temple figure (4)
6. Salutation part of face (8)
7. Bears attacked with a sword (5)
8. He caught a spy disturbing Cupid's love (6)
9. Speculator is dropping a short line in the German city (6)
12. Attract an Englishman held up for an hour in an outhouse (7)
13. Rising opposition leaders dismissed from organised groupings (7)
18. Start off to check forgery (9)
19. Specifically the gallery exhibits the popular element (8)
20. Written contract will curtail an old disease in the borders of the city (6)
22. Chooses the Spanish sect in trouble (6)
23. Angry cry of disgust at a competition out on road (6)
25. Track official returns an invoice word (5)
27. No more of the French notice (4)

Guess Who? !

He is none other than our Dr. Sarvepalli Radhakrishnan, whose birthday is celebrated as teacher's day.

Answer to the Word Puzzle


Answered by: R Ramesh, Operations, Sanmar Shipping, HO

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